kindbody × sprinklr

Sprinklr now offers Kindbody as your fertility and family-building benefit.

There are many different fertility and family-building journeys, whether you are looking to start your family today or preserve your options for the future. Kindbody provides end-to-end fertility services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

Your Kindbody benefit includes:

- $5,000 combined family lifetime maximum for any of the following services:
    - Fertility treatment and related medication through Schraft's Pharmacy
    - Reimbursement of eligible donor, surrogacy, and adoption services
    - Virtual coaching sessions on a wide range of topics such as nutrition, mental health, lactation counseling, and more
- If you are enrolled on a High Deductible Health Plan (HDHP) or if you have waived medical coverage through a Sprinklr-sponsored plan, you are subject to a calendar year fertility services deductible for medical/pharmacy services, which Sprinklr covers by increasing your benefit maximum by the deductible amount. You are still responsible to pay the deductible prior to receiving the $5,000 benefit for service as follows:
    - Employee Only tier: $1,400 deductible / $6,400 combined lifetime maximum
    - Employee+ tier or Waived Coverage: $2,800 deductible / $7,800 combined lifetime maximum
- Dedicated Care Navigation Team
- Access to Kindbody's full suite of services and network of partner clinics
- White-glove guidance for care path
- Live and virtual events
- A personalized patient portal

How to get started with Kindbody:

1. Head to kindbody.com/activate-kindbody-benefit
2. Create your Kindbody account using any email address
3. Confirm eligibility by entering your Access Code listed below and your Unique ID which is your Workday Employee ID. Spouses/partners use the the Workday employee ID + an "s" at the end of the ID.

- If you are on the HDHP and only cover yourself as an employee, use access code **KINDSPRINKLR1**
- If you are on the HDHP and cover an additional individual(s), use access code **KINDSPRINKLR2**
- If you are on the Cigna EPO/PPO Plan, use Access Code **KINDSPRINKLR3**

For more information, or if you have any questions, email

employeebenefits@kindbody.com