



## Sprinklr offers Kindbody as your fertility and family-building benefit

There are many different fertility and family-building journeys, whether you are looking to start your family today or preserve your options for the future. Kindbody provides end-to-end fertility services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

### your Kindbody benefit includes:

- \$5,000 combined family lifetime maximum for any of the following services:
  - Fertility treatment and related medication through Kindbody
  - Reimbursement of eligible donor, surrogacy, and adoption services
  - Virtual coaching sessions on a wide range of topics such as nutrition, mental health, lactation counseling, and more
- If you are enrolled on a High Deductible Health Plan (HDHP) or if you have waived medical coverage through a Sprinklr-sponsored plan, you are subject to a calendar year fertility services deductible for medical/pharmacy services (which Sprinklr covers by increasing your benefit maximum by the deductible amount). You are responsible to pay the deductible prior to receiving the \$5,000 benefit for service as follows:
  - Employee only tier: \$1,500 deductible / \$6,500 combined lifetime maximum
  - Employee + tier or waived coverage : \$3,000 deductible / \$8,000 combined lifetime maximum
- Dedicated Care Navigation Team
- Access to Kindbody's full suite of services and network of partner clinics
- Live & virtual events
- A personalized patient portal

### how to get started with Kindbody:

- 1** Head to [kindbody.com/activate-kindbody-benefit](https://kindbody.com/activate-kindbody-benefit)
- 2** Create your Kindbody account using any email address
- 3** Confirm eligibility by entering your access code (see below) and your Unique ID which is your Workday Employee ID. Spouses/partners use the Workday Employee ID + an "s", no spaces!
  - If you only covered yourself on the HDHP, use access code **KINDSPRINKLR1**
  - If you cover additional individuals on the HDHP, use access code **KINDSPRINKLR2**
  - If you are enrolled on the Cigna EPO/PPO Plan, use access code **KINDSPRINKLR3**

**For more information, or if you have any questions, email**  
**[employeebenefits@kindbody.com](mailto:employeebenefits@kindbody.com)**