

Coaching vs. Therapy Guide

Here's a quick guide to help you understand the differences between coaching and therapy:

Coaching		Therapy
Coaching is the process through which a certified coach uses evidence-based approaches to help you gain a deeper awareness of a challenge you may be facing, identify growth opportunities, and create action plans to move towards your goals.		Therapy is a treatment in which you and a licensed therapist work together to understand mental health concerns and develop a plan for addressing them. Therapy is appropriate if there's a clinical concern, as defined by the duration of symptoms, severity, and clinically significant interference with social, emotional, and/or occupational functioning.
Address non-clinical symptoms such as burnout and stress	Clinical Symptoms	Address clinical concerns such as ADHD and depression
 (⑤) ○ ○ · Actions to make progress from the present (⑦) ○ · The "How" in achieving goals 	Focus Areas	 Feelings and beliefs The "Why" in behavioral patterns
 Maximize potential Optimize skills Increase productivity Goals oriented 	Outcomes	 Address clinical symptoms Reduce clinical distress and functional impairment Increase ability to manage clinical symptoms
 Building healthy habits Reducing stress Mindfulness Anxiety around relationships Productivity Burnout Communication skills Financial well-being Professional development 	Common Discussion Topics	 ADHD Anxiety Depression Eating disorder Grief OCD Trauma
30-minutes	Session Length	45-60 minutes
Providers are ICF-Certified (Gold standard of coaching)	Provider Credentials	Providers are licensed with minimum of Master's Degree



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