Disclosure Form Part One

232808 Sprinklr Home Region: Southern California 1/1/24 through 12/31/24

Principal benefits for Kaiser Permanente Traditional HMO Plan

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

Amounts Per Accumulation Period	Self-Only Coverage (a Family of one Member)	Family Coverage Each Member in a Family	Family Coverage Entire Family of two or	
Dian Out of Declart Maximum	, ,	of two or more Members	more Members	
Plan Out-of-Pocket Maximum Plan Deductible	\$3,000 None	\$3,000 None	\$6,000 None	
Drug Deductible	None	None	None	
	INUTIE		INUTIE	
Plan Provider Office Visits You Pay Most Primary Care Visits and most Non-Physician Specialist Visits \$20 per visit				
Most Physician Specialist Visits				
Routine physical maintenance exams, including well-woman exams				
Well-child preventive exams (through age 23 months)				
Scheduled prenatal care exams				
Routine eye exams with a Plan Optometrist				
Urgent care consultations, evaluations, and treatment				
Most physical, occupational, and speech therapy				
Telehealth Visits		•	You Pay	
Primary Care Visits and Non-Physician Specialist Visits by interactive				
video		No charge		
Physician Specialist Visits by interactiv	e video	No charge		
Primary Care Visits and Non-Physician	Specialist Visits by telephor	ne No charge		
Physician Specialist Visits by telephone	e	No charge		
Outpatient Services		You Pay		
Outpatient surgery and certain other outpatient procedures				
Most immunizations (including the vaccine)				
Most X-rays and laboratory tests				
Preventive X-rays, screenings, and laboratory tests as described in				
the EOC				
MRI, most CT, and PET scans				
Hospital Inpatient Services		You Pay		
Room and board, surgery, anesthesia, X-rays, laboratory tests, and				
drugs			•	
Emergency Services Emergency department visits			You Pay	
Note: If you are admitted directly to the			w the innationt Cost Share	
instead of the emergency department				
Andread and a construction		New Deve	- /	
Ambulance Services				
Prescription Drug Coverage			You Pay	
Covered outpatient items in accord with	h our drug formulary guidelir			
Most generic items (Tier 1) at a Plan Pharmacy			supply	
Most generic (Tier 1) refills through our mail-order service		\$20 for up to a 100-day		
Most brand-name items (Tier 2) at a Plan Pharmacy		\$30 for up to a 30-day s		
Most brand-name (Tier 2) refills through our mail-order service				
Most specialty items (Tier 4) at a Plan Pharmacy			20% Coinsurance (not to exceed \$150) for up to a	
		30-day supply		
Durable Medical Equipment (DME) DME items as described in the EOC		You Pay		
DME items as described in the EOC		20% Coinsurance		
			(continues)	

Disclosure Form Part One

(continued)

Mental Health Services	You Pay		
Inpatient psychiatric hospitalization			
Individual outpatient mental health evaluation and treatment			
Group outpatient mental health treatment	\$10 per visit		
Substance Use Disorder Treatment	You Pay		
Inpatient detoxification	\$500 per admission		
Individual outpatient substance use disorder evaluation and treatment	\$20 per visit		
Group outpatient substance use disorder treatment	\$5 per visit		
Home Health Services	You Pay		
Home health care (up to 100 visits per Accumulation Period)	No charge		
Other	You Pay		
Skilled nursing facility care (up to 100 days per benefit period)	No charge		
Prosthetic and orthotic devices as described in the EOC	No charge		
Diagnosis and treatment of infertility and artificial insemination (such			
as outpatient procedures or laboratory tests) as described in the			
EOC	50% Coinsurance		
Assisted reproductive technology ("ART") Services			
Hospice care	V		
This is a summary of the most frequently asked-about benefits. This chart does not explain benefits. Cost Share, out-of-			

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-ofpocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).