



2026 COBRA Rates

Medical Plans	
Cigna PPO Premium	Monthly Premium (includes 2% administration fee)
Employee	\$1,062.30
Employee + Spouse	\$2,124.60
Employee + Child(ren)	\$1,911.08
Family	\$3,184.78
Cigna EPO Base	
Employee	\$974.56
Employee + Spouse	\$1,949.12
Employee + Child(ren)	\$1,753.23
Family	\$2,921.73
Cigna HDHP Plus with HSA	
Employee	\$808.34
Employee + Spouse	\$1,613.31
Employee + Child(ren)	\$1,451.51
Family	\$2,416.69

2026 COBRA Rates

Medical Plans (Limited Abortion)	
Cigna PPO Premium	Monthly Premium (includes 2% administration fee)
Employee	\$1,055.96
Employee + Spouse	\$2,111.92
Employee + Child(ren)	\$1,899.67
Family	\$3,165.76
Cigna EPO Base	
Employee	\$968.75
Employee + Spouse	\$1,937.48
Employee + Child(ren)	\$1,742.76
Family	\$2,904.29
Cigna HDHP Plus with HSA	
Employee	\$803.54
Employee + Spouse	\$1,603.71
Employee + Child(ren)	\$1,442.87
Family	\$2,402.28

****These rates apply to Sprinklrites enrolled in the Limited Abortion plan offerings (in TX, OK, or MO)**



2026 COBRA Rates

Dental Plans	
Dental PPO	Monthly Premium (includes 2% administration fee)
Employee	\$42.79
Employee + Spouse	\$83.96
Employee + Child(ren)	\$107.56
Family	\$162.62
Dental PPO Plus plan	
Employee	\$47.69
Employee + Spouse	\$94.53
Employee + Child(ren)	\$121.37
Family	\$184.01



2026 COBRA Rates

Vision Plans	
VSP Vision Plan	Monthly Premium (includes 2% administration fee)
Employee	\$4.51
Employee + Spouse	\$7.21
Employee + Child(ren)	\$7.87
Family	\$11.88
VSP Vision Plus Plan	
Employee	\$12.99
Employee + Spouse	\$20.80
Employee + Child(ren)	\$21.25
Family	\$34.27

Questions?
Email Benefits@sprinklr.com

