

kindbody +  sprinklr

Sprinklr offers Kindbody as your fertility, family-building and reproductive care benefit



There are many different fertility and family-building journeys, whether you are looking to start your family today or preserve your options for the future. Kindbody provides end-to-end fertility services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

Employees and spouses/partners enrolled on a Sprinklr-sponsored Cigna medical plan as well as Sprinklr employees who have waived coverage are eligible for the Kindbody benefit. Members enrolled on a Cigna plan must first exhaust any available infertility benefit under the Cigna plan before using their Kindbody benefit.

Your Kindbody Benefit Includes

- Up to \$20,000 per family per lifetime* for any of the following services:
 - Fertility services such as IUI, IVF, egg/sperm preservation, KindMan (male infertility services) and fertility medications through KindRx (dispensing pharmacy is Schraft's)
 - Reimbursement for eligible adoption, donor/surrogacy expenses
 - Virtual holistic health coaching sessions; topics include mental well-being, nutrition, lactation support, return-to-work care and more
- Access to the Kindbody Menopause Program built to provide care and support for women experiencing perimenopause and menopause; services include a consultation with a Kindbody provider, lifestyle assessment, hormone testing (if appropriate), and 3 virtual holistic sessions**
- Access to Kindbody's full suite of services and network of partner clinics
- Live & virtual events
- A personalized patient portal

*If you are enrolled in a HDHP (High Deductible Health Plan) or if you have waived medical coverage through a Sprinklr-sponsored medical plan, you are subject to a calendar year Kindbody services deductible of \$1,700 individual / \$3,400 family for medical/pharmacy services (which Sprinklr covers by increasing your benefit maximum by the deductible amount). You are responsible to pay the deductible amount prior to receiving the \$20,000 benefit. (Note this deductible is subject to change annually as required by the IRS.)

**Visits with a Kindbody physician or board certified gynecologist will be covered under your medical plan and subject to any applicable copay, deductible or coinsurance. For those enrolled on a Kaiser or regional HMO plan or a regional HMO plan (whether through Sprinklr or other policy), the gynecology consults will not be covered under the Kaiser plan; you will be responsible for the total charges for the visits (~\$250 per consult).

How to Get Started with Kindbody

- 1 Head to kindbody.com/activate
- 2 Create your Kindbody account using any email address
- 3 Confirm eligibility by entering your access code and your unique ID. Your access code is **KINDSPRINKLR**. Your unique ID is your Workday Employee ID. Spouse/partners, use the Workday Employee ID+ 'A'.

Example: if the employee unique ID is 1234, then the spouse Unique ID is 1234A.



For more information, or if you have any questions, email
employeebenefits@kindbody.com

1:1 Concierge Support (855) 946-0204 x Option 3 | kindbody.com/activate