

2027 COBRA Rates

Medical Plans

Cigna EPO Premier

Monthly Select (includes 2% administration fee)

Employee	\$1,184.56
Employee + Spouse	\$2,354.65
Employee + Child(ren)	\$2,118.21
Family	\$3,520.60

Cigna PPO Select

Employee	\$1,163.23
Employee + Spouse	\$2,312.00
Employee + Child(ren)	\$2,081.02
Family	\$3,451.16

SmartChoice HDHP w/HSA

Employee	\$952.96
Employee + Spouse	\$1,903.00
Employee + Child(ren)	\$1,711.92
Family	\$2,849.94

2027 COBRA Rates

Medical Plans (Limited Abortion)	
Cigna EPO Premier	Monthly Select (includes 2% administration fee)
Employee	\$1,156.37
Employee + Spouse	\$2,298.28
Employee + Child(ren)	\$2,068.68
Family	\$3,430.65
Cigna PPO Select	
Employee	\$1,177.57
Employee + Spouse	\$2,340.68
Employee + Child(ren)	\$2,105.66
Family	\$3,499.67
SmartChoice HDHP w/HSA	
Employee	\$947.28
Employee + Spouse	\$1,891.66
Employee + Child(ren)	\$1,701.72
Family	\$2,832.95

*****These rates apply to Sprinklrites enrolled in the Limited Abortion plan offerings (in TX, OK, or MO)***



2027 COBRA Rates

Dental Plans	
Dental PPO	Monthly Select (includes 2% administration fee)
Employee	\$47.28
Employee + Spouse	\$92.75
Employee + Child(ren)	\$118.83
Family	\$179.66
Dental PPO Plus plan	
Employee	\$52.68
Employee + Spouse	\$104.44
Employee + Child(ren)	\$134.09
Family	\$203.29



2027 COBRA Rates

Vision Plans	
VSP Vision Plan	Monthly Select (includes 2% administration fee)
Employee	\$4.73
Employee + Spouse	\$8.90
Employee + Child(ren)	\$9.72
Family	\$14.66
VSP Vision Plus Plan	
Employee	\$13.91
Employee + Spouse	\$22.26
Employee + Child(ren)	\$22.75
Family	\$36.66

Questions?
Email Benefits@sprinklr.com

